

# Course Outline

“think  
learn?  
succeed”

“smart training for clever people”

## Building Culture Together

1 Day

What is ‘organisational culture’ and how do you build positive cultures? Explore these questions with your team in this dynamic workshop. Find out how culture is expressed at verbal, behavioural and physical levels. Assess the key dimensions of your team’s current culture. Identify aspects of your team’s culture to retain – and which you want to change. Then develop an action plan for shifting culture over the next 12 months.

### What you’ll do in this workshop

You’ll come out of this session with an action plan for shifting culture and team dynamics in your business. The first section of the day will be spent exploring ‘where you are now.’ Next, you’ll consider which parts of your business culture you want to change. Then you’ll develop a map for creating that change over the next 12 months.

- Take a ‘cultural snapshot’ to identify the key characteristics of your team’s current culture
- Recognise the ways objects, behaviours and language impact on the effectiveness of your team
- Build your vision for cultural change
- Create an action plan for achieving that vision

### Topics you’ll cover

- What is culture?
- Dimensions of culture: artifacts, behaviours and language
- Defining the key characteristics of your current culture
- Pinpointing what needs to change
- Building your action plan

**‘Interesting, engaging, great practical strategies to practice and implement’**

Juliette. University of Western Sydney College  
2015

**‘Well run, well presented, excellently lead and managed. Solution focussed’**

Natasha. Calvary Mater  
2015

**‘Good hands on session with excellent interaction and learning opportunities’**

Lutan. Thales Australia  
2015

**‘Informative, well researched, lots of opportunity to practice knowledge acquired’**

Emilia. NICTA 2015



Book your training NOW

Call Eleanor Shakiba on 0433 126 841

Download course information at [www.thinklearnsucceed.com.au](http://www.thinklearnsucceed.com.au)